



Lisette Estrella-Henderson, Superintendent of Schools
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CERTIFICATED SUBSTITUTE SALARY SCHEDULE
Effective July 1, 2017

<u>Position</u>	Day to Day Pay Full workday	Long-Term Pay Full workday 10 consecutive days or <u>more in same assignment</u>	Extended Pay Full workday 20 consecutive days or <u>more in same assignment</u>
Substitute Teacher	\$140.00 per day \$ 75.00 per ½ day	\$160.00 per day \$ 87.00 per ½ day Note: higher pay rate starts on the 10 th day.	Step 1 Level 2 on teachers' salary schedule – per day Note: higher rate of pay starts on the 20 th day.

Individuals who have retired as SCOE employees, maintaining their “valid” credentials:
 \$180.00 per day \$95.00 per ½ day

Active regular Paraeducators that are qualified to serve as substitute teacher:
 \$160.00 per day, \$87.00 per ½ day

General Information:

1. A substitute teacher work day consists of the time that the students are present, plus 15 minutes before and after school. Please put 1 day on time sheet when working a full day. A half day consists of 3.5 hours or less. Please put ½ day on time sheet.
 - a. A substitute teacher working more than 3.5 hours shall be paid a full day’s pay.
 - b. If a substitute is called to a school, but is not needed, he/she shall be paid for a ½ day if not reassigned.
2. Substitutes do not earn fringe benefits which includes vacation, holiday pay, or health and welfare benefits.
3. Retired and former certificated SCOE employees working in a teaching or other certificated assignment requiring the teacher or certificated employee to assume the full duties of the assignment will receive the daily rate of pay based on their placement on the salary schedule at the time of retirement or their separation of the employment. This is not day to day retired and regular teacher pay used for the day to day sub rate.

Approved: Lisette Estrella-Henderson

Date: 7/25/2017

Revised and effective 7/20/2017 cb